



## Greenhouse Gases (GHG) and Calix

At Calix we have a commitment to operating our business in a way that supports our customers, cares for our employees and drives maximum value for our shareholders. We believe that having a green business is essential to these goals. As Calix continues to rapidly grow, we stand on the following principals to ensure we have the greenest operations possible:

- Remote work: Calix is almost an entirely remote culture in North America which means
  - Almost no commuting to and from offices
  - Reduced office square footage (less square feet and less power consumed)
- Green office design:
  - All LED lighting with automatic on/off sensors
  - High efficiency HVAC and appliances
  - Compostable or reusable dishes and silverware
  - Selection of high efficiency buildings and purchasing of renewable energy when available

In 2024, Calix has undergone the first formal calculation of our greenhouse gas emissions that are covered under the scope 1 and scope 2 standard. We are proud of the already very strong numbers reflected below. We are committed to continuing to improve these metrics as we grow our business.

Calix GHG Emissions Intensity	2022	2023
Revenue (MTCO2e/\$M)	3.34	3.53
Full-time Employee (MTCO2e/FTE)	2.03	2.09

